

Immunisations

At Shofar we expect that children are vaccinated in accordance with the Government's health policy and their age. We ask that parents inform us if their children are not vaccinated so that we can manage any risks to their own child or other children/staff/parents in the best way possible. Management must be aware of any children who are not vaccinated within the nursery in accordance with their age.

We make all parents aware that some children in the nursery may not be vaccinated, due to their age, medical reasons or parental choice. Our nursery does not discriminate against children who have not received their immunisations and will not disclose individual details to other parents. However, we will share the risks of infection if children have not had immunisations and ask parents to sign a disclaimer.

We record, or encourage parents to record, information about immunisations on children's registration documents and we update this information as and when necessary, including when the child reaches the age for the appropriate immunisations.

Staff vaccinations policy

It is the responsibility of all staff to ensure they keep up to date with their vaccinations for:

- Tetanus
- Tuberculosis
- Rubella
- Hepatitis
- Polio

and keep the nursery informed.

- Under Regulation 7 of the Health & Safety at work Act, employees have a responsibility to take reasonable care for their own health and safety as well as the health and safety of others who may be affected by their acts or omissions at work. Regulation 2 of the Act places a general duty on employers to ensure, so far as it reasonably practicable, the health, safety and welfare at work of all their employees.... making sure the working environment is safe, without risks to health and providing adequate facilities for welfare at work.
- With both of these regulations in mind, we strongly urge all staff to ensure that they benefit from the vaccinations that are made freely available. Shofar Daycare Nursery will follow current Government guidance and expects its staff to do the same.

If a member of staff is unsure as to whether they are up to date, then we recommend that they visit their GP or practice nurse for their own good health.

Emergency information

We keep emergency information for every child and staff members and update it regularly with regular reminders to parents in newsletters.

Policy reviewed September 2023

Next review date September 2024



Sharon Lee

Head teacher of Shofar

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